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UNION AUTHORIZATION CARD COUNT HELD
FOR OPERATIONS-SERVICE EMPLOYEES

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As we informed you previously, several unions have expressed an interest in representing our employees in the Operations-Service area.

In accordance with a request from one of those union organizations, the AFL-CIO Service Trades Council, a union authorization card count was held on Saturday, January 15, and Sunday, January 16, 1972. This card count was conducted under the direction and supervision of Dr. James C. Vadakin, Professor of Economics and Industrial Relations, University of Miami, an impartial arbitrator.

As previously stated, we believe in the right of each employee to exercise his right to freely choose whether or not he wishes to become a member of, or be represented by, a labor organization. The results of this union authorization card count showed that of the 4,438 employees in the Operations-Service unit, the impartial arbitrator certified 2,290 valid, signed authorization cards for the union, which is 70 more signed cards than needed for a majority.

Today, we were advised by the National Labor Relations Board that the Teamsters Union had filed charges with the Board questioning the manner in which the Service Trades Council was selected by the employees. As a result of these charges, the Company has been advised not to recognize the AFL-CIO Service Trades Council as the authorized collective bargaining agent for this unit at this time.



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